



The Department of Sociology in the Faculty of Arts and Science at the University of Toronto (U of T) invites applications for a full-time tenure stream appointment in the area of **Urban Sociology**. The appointment will be at the rank of Assistant Professor, with an expected start date of July 1, 2021, or shortly thereafter.

Applicants must have earned a Ph.D. degree in Sociology or a related area by the time of appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. We especially encourage applicants with interests in data science/computational social science and social policy. We seek candidates whose research and teaching interests complement and strengthen our existing [departmental strengths](#). The successful candidate will be expected to pursue innovative and independent research at the highest international level, to establish an outstanding, competitive, and externally funded research program. We seek scholars with the demonstrated ability to work collaboratively in an interdisciplinary context and engage in the translation of knowledge to help community and policy makers develop policies and action programs. The successful candidate will also be expected to participate in initiatives at U of T's [School of Cities](#) to address complex urban challenges—such as racism and racial inequality, the environment, and health disparities—with the aim of making cities, urban regions and communities more sustainable, prosperous and just.

Candidates must provide evidence of research excellence which can be demonstrated by a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier including a teaching statement, sample course materials, and teaching evaluations submitted as part of the application, as well as strong letters of reference.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply by clicking on the link below. Applications must include a cover letter, curriculum vitae, writing sample, teaching dossier (including a statement of teaching philosophy, sample course materials, and teaching evaluations), and a statement outlining current and future research interests. Equity and diversity are also essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted. Applicants, however, remain responsible for ensuring that

references submit letters (on letterhead, dated and signed) by the closing date of November 23, 2020.

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. We recommend combining attached documents into one or two files in PDF/MS Word format. If you have any questions about this position, please contact Tina Colomvakos at [tina.colomvakos@utoronto.ca](mailto:tina.colomvakos@utoronto.ca).

All application materials, including reference letters, must be received by November 23, 2020

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

### **Diversity Statement**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

### **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).

[Click here to apply](#)