The Department of Sociology in the Faculty of Arts and Science at the University of Toronto invites applications for a full-time teaching stream position in the area of Sociology. The appointment will be at the rank of Assistant Professor, Teaching Stream with an anticipated start date of July 1, 2021.

Applicants must have earned a PhD in Sociology by the time of the appointment or shortly thereafter. We seek enthusiastic and innovative candidates whose teaching interests complement and strengthen our existing departmental strengths (<a href="http://sociology.utoronto.ca/">http://sociology.utoronto.ca/</a>). Candidates must have a demonstrable record of excellence in teaching at the undergraduate level in a degree granting program, including lecture preparation and delivery, curriculum development, and development of online material/lectures. Additionally, candidates must demonstrate intellectual curiosity and a commitment to pursue novel and innovative methods of thinking and teaching, pedagogical enquiry, and teaching innovations. Administrative, organizational, and mentoring skills required to teach large introductory courses in Sociology, a record of teaching-related scholarship, and the background and communication skills necessary to work collaboratively with all members of the Department, are considered assets.

Evidence of excellence in teaching and pedagogical enquiry can be demonstrated through teaching accomplishments, awards and accolades, presentations at significant conferences, the teaching dossier submitted as part of the application including a strong statement of teaching philosophy, sample course syllabi, course evaluations, selected course materials, and outstanding letters of reference from referees of high standing.

Responsibilities of the successful candidate will include undergraduate teaching, managing teaching assistants, creation of course materials, curriculum development, and service to the Department.

Candidates are also expected to show evidence in the application materials of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment through the application materials.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking on the link below. Applicants must submit a cover letter, a current curriculum vitae; and a complete teaching dossier to include a statement of teaching philosophy, sample syllabi and course materials, a list of awards, and course evaluations. Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose teaching and service bear out our commitment to equity. Candidates must therefore submit a brief (one page maximum) statement of contributions to equity and diversity, which might cover topics such as research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must arrange to have three letters of reference sent directly by the referee to the hiring unit via email at <a href="mailto:tina.colomvakos@utoronto.ca">tina.colomvakos@utoronto.ca</a> by the closing date of March 17, 2021 (on letterhead, dated, and signed). At least one reference must primarily address the candidate's

teaching. PLEASE NOTE: This search is not using the University's automatic solicitation and collection functionality for reference letters.

Submission guidelines can be found at: <a href="http://uoft.me/how-to-apply">http://uoft.me/how-to-apply</a>. If you have any questions about this position, please contact Tina Colomvakos at <a href="mailto:tina.colomvakos@utoronto.ca">tina.colomvakos@utoronto.ca</a>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

## **Diversity Statement**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <a href="http://uoft.me/UP">http://uoft.me/UP</a>.

## **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

Click here to apply.