

Programme Grid 2026

Wednesday 09 September

10:00 Registration opens – Pavilion, School of Management (10E)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
Stream	Intersectional inequalities, precarity and labour market stratification	Intersectional inequalities, precarity and labour market stratification	Worker subjectivities, experience, and agency	Worker subjectivities, experience, and agency	Hybrid work, organisational restructuring and emerging workplace forms	Care infrastructures, social reproduction and the crisis of care	Migration, mobility and labour reconfigurations	Open Stream
Chair								
Paper Session 1 11:00 - 12:30	Navigating the job-market employing the lens of precarity through lived experiences of oneself and gig-workers. Aditi Dey Sarkar	When Rigid Cycles Produce Elastic Days: Time Rights and Hierarchical Temporal Control in China's Vertical Micro-Drama Industry Bingbing Ma	Making Life Amid Precarity: Muslim Women, Informal Economy, and the Ethics of Care in Kolkata, India Alayka Aftab	Always Present: How Organizational Discourses Legitimize Presenteeism in the Banking Sector Acelya Telli	"Others are the problem": Narratives, legitimation and informal control in hybrid work Jens Doms	"Little things go a long way" - the impact of leadership, recognition and professionalisation for the adult social care workforce Caitlin Bawn	Migrant Work Inclusion: A tale of three inclusion projects Cathrine Seierstad	Documenting the repertoire of contentious performances in Minnesota and the wider US in response to ICE's 'Operation Metro Surge' Andy Hodder
	Beyond the Workplace: Actually Existing Precarity of Food Delivery Drivers in Urban China Yu Feng	"Business or Pleasure?": the future of working conditions in Spain's post-COVID tourism industry Juan Vega	Precarious Sites of Employment: Women, Work and Urban Informality in India Nargis Vasundhara	Serving the Citizen and Occupational Identity in Swedish Police Work: Exploring Restructuring as a Transition in the Life Course Joel Nilsson	Making Space for Nothing: The Social Organization of Absence in Hybrid Workplaces Jonathan Schunnesson	Health Care Assistants in Ireland in the context of polycrisis Aine Ni Leime	Navigating the Polycrisis in the NHS Workforce: Precarity, Responsibilisation, and Relational Agency of International Medical Graduates Hussein Lubbad	How Politics Shape Strikes: Uncovering the Political Dynamics of Labour Unrest in Turkey's Competitive Authoritarian Regime Alpkan Birelma
	Conditional Recognition, Digital Erasure, and the Limits of Labour: Queer Sex Workers in the Contemporary Indian Legal Landscape Yashwant Singh Panwar	Unequal Reshuffles: Intersectional Inequalities, Relative Deprivation, and Immigrant Labour in a Polycrisis Context Paraskevi-Viviane Galata	Refugee Time: Organising Care within Colliding Temporalities Elif Nur Duman-Cogen	The Vulnerable Middle-class: Understanding Medium-High Educated Atypical Workers in Canada Elizabeth Bowker	Seen to be working: How visibility regimes undermine the promise of hybrid work Yin Liang	Determinants of Labour Shortages in the Health Sector in the Aftermath of Covid-19: A Comparative Analysis Across Health Workforce Regimes Alvaro Martinez-Perez	Shadow Economies of Work and Identity: Iraqi Diaspora Labour in London Hamied Mahwies	Trade unions and worker protection: institutional dynamics in Vietnam's emerging labour market Mai Nguyen Hoang
	Bright and Dark Paths for Career Sustainability in Precarious Work: Basic Need Fulfillment for Gig Drivers Jenna Van Fossen	Body, Migrant domestic labour market and recruitment in the UAE Amal Latif	Post-Prison Working Lives: Flexible Imaginaries and Labour Market Navigation Jenna Pandeli	The Resilience Sieve: Professional Formation and the Labour Process in the Great Reshuffle Caroline Barrett	Competing Notions of Work in the Hybrid Office Torkild Thanem	Financial Wellbeing under Poly-Crisis: A Qualitative Study of Financial Stress, Institutional Support, and National Health Service Staff Wellbeing in the United Kingdom Philip Opoku Mensah	Trends, indicators of success, and stepwise migration amongst internationally recruited Allied Health Professionals in the NHS (2020-2025) Nicola Gillin	Bringing political economy back into trade union education: Based on workers' survey in Britain and Ireland <i>(On The Front Line)</i> Hwanhee Bae

12:30-13:30 Lunch – The Lime Tree

13:30-14:30 Opening Panel – *AI, Digitalisation, and Labour in the Polycrisis: Global and Institutional Perspectives*, Dr Mohammad Amir Anwar and Professor Valeria Pulignano – Lecture Theatre 0.17

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Paper Session 2 14:40 - 16:10	Aspirations Against Odds: Unpacking Intersectional Obstacles for Women in STEM Renu Yadav	Intersectionality and Trade Unions: a Tale of Class and Identity? Lucia Amorosi	Negotiating the Algorithmic Shock: Class Position, Habitus, and Divergent Responses to Generative AI Among Established Artists Mengjun Tao	AI, Gender and performativity: Reproducing the problems of the past Guy Huber	Hybrid Work, Institutional Culture and Academic Visibility: Black Women Academics in Post-Pandemic UK Higher Education Tinkuma Edafioghor	Exploring the Lived Experiences of West African Mothers in the Adult Care Sector of the UK: A Review Juliet Agyapong	From Farm Work to New Livelihoods: Work, Mobility and Inequality Among Dalit Labourers in Haryana (India) Vikash Kumar	Public Versus Private Sector Wage Leadership: Incorporating the Role of Asymmetry Martin O'brien
	Structural Coercion and Labor Unfreedom: Insights from a South Asian Plantation Economy Maliha Tahsin	Balancing career and family: gendered differences in domestic responsibilities and their impact on UK medical career progression Joanne Lawrence	Calibrated Feelings: Emotional Labour and the Reconfiguration of Subjectivity in China's Live Streaming Economy Yao Wang	A.I. at the Bottom of the Wage Ladder: Job Insecurity, Surveillance, and the Counter-Vailing Role of Voice Daniel Schneider	The Shifting Architecture of Workplace Relationships: Reconceptualising Social Capital in the Hybrid Era Ritesh Kumar	Beyond the Hospital Gates: Crises of social reproduction, illness and the labouring body in England's NHS from 2022-2025 Ish Tominey-Nevado	The Impact of the elderly and the Young Family Members on Rural Labor Migration in China Jiyao Li	Refugees With a New Home? The Fate of British EWC Representatives After Brexit Louis Lines
	Anatomy of precarity at the northern Mexico: A case of Anapra Tajudeen Noibi	Disconnected professionalism: Locum doctors and the limits of connectivity in the reconfiguration of medical work Jane Ferguson	Reconstructing Meaning and Value under AI-Driven Transformations: Worker Subjectivities in the Polycrisis Xinyan Yong	Shaping initiative in the age of algorithmic management: Autonomy, resistance, and worker agency Mariachiara Barzotto	Hybrid Workers' Productivity: A diary study of young people's adaptations balancing job demands and individual needs Jane Parry	The Health & Care Worker Visa scheme, 2021-2025: 'A recipe for exploitation' Kezia Pugh	Haitian Kindness Beyond Stereotypes: Subaltern Masculinities, Cultural Tensions, and Knowledge Circulation in Brazil Ethol Exime	How Labour Market Institutions Shape Policy Responses to the Future of Work: The UK, Sweden and Iceland Hrafnhildur Ragnarsdottir
	Navigating Precarity: Coping Strategies, Social Capital, and Job Security Among Freelancers in Bangladesh's Gig Economy Saimum Mubin	Measuring Gender Gaps in Credential Inflation and Overeducation Michael Smith	When Junior Is No Longer Junior: AI and the Recalibration of Entry-Level Employability in Vietnam's IT Sector Huong Nguyen	Shattered dreams: Impact of platforms and AI on labour market trajectories in the film industry Paula Gonzalez Leon	The Heterogeneity of Hybrid Working: Home Workspace and Contrasting Experiences of Home-based working Donald Hislop	Care Infrastructure in the Polycrisis: State Mobilisation, Gendered Labour, and the Crisis of Care Governance in Chinese Hospitals Jingyu Wei	Understanding Pre-Migration Aspirations for UAE Gig-Economy Work: A case study of Khyber Pakhtunkhwa (Pakistan) to Dubai Francis Solomantine	The rise in the supervisory wage gap in Europe Thomas Rabensteiner

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Paper Session 3 16:30 – 18:00	Working condition and workers' well-being in selected solid waste management industries in Southeast Nigeria Ifeyinwa Austin-Egole	Precarious Workers in the Making: the Educational Experiences of Vocational Graduates Senza Arsendy	Caste, Labour, and Criminalisation: Policing Marginalised Workers in Contemporary India Aruna Mahananda	Courage Under Uncertainty: Whistleblowing, Power Precarity, and Existential Agency in Polycrisis. Bashir Alao	Living alone in a connected world: Exploring the process of work-life intrusion and wellbeing issues. Ha Ngoc Nguyen	Constructing the Care Labour Crisis: Digitalisation, Problem Representations, and the Future of Long-Term Care Bernhard Weicht	Rebalancing Labour Market Asymmetries: AI-Enabled Governance for Migrant Women's Rights Prerna Tambay	Career Scripts as a Lens for Advancing More Inclusive Career Research Nawel Sidi Ali Cherif
	Halfway There? Labor-Market Equilibrium in a Sorting Model with Endogenous Discrimination Fernando Anjos	Beyond the Individual: Advancing a Social and Relational Perspective of Underemployment Aditi Gupta	Technological Transformation and the Just Transition: Precarity and Worker Agency in India's Automotive Industry Nayan Jyoti	Lost in Remotization. Aspirations and the relationship with work after the Covid-19 pandemic Francesco Gentilini	Sensemaking in teamwork under hybrid arrangements Fatima Awil Ali	Caring under surveillance: Normative conflict in algorithmically managed care work Ryan Morgan	Making Sense of Career Shocks: A Multilevel Exploration of Young Professionals Career Narratives Didem Taser	Affirmative Action and Social Justice in BRICS Nations: A Sociological Perspective Joy Prakash
	Breaking or Reproducing the Glass Ceiling? How STEM Education Shapes Women's Occupational Attainment in Japan Hansol Lee	Situated Pathways into AI: A Sociomaterial and Intersectional Study of Mexican Women Zyanya Silva Mirus	Cross-national variations in the coping of precarity in the global gig economy See Pok Loa	Fit for Work? Fitness Activities and the Everyday Negotiation of Working Life Karel Musilek	Women, Work, and Digital Transformation in the "Great Reshuffle": Gendered Career Inequality in Bangladesh's Banking Sector Naiyer Fatema Khanom	From Abstract Skills to Situated Competencies: A call for industry-specific AI literacy frameworks Matti Laukkarinen	Regulating the Floor: Collective Bargaining in EU's Migrant-Dense Low-Wage Sectors Lucia Amorosi	From Subjective Age to Age-Discrimination Climate: Pathways of Subgrouping and Seniority in Chinese Workplace Teams Xingyu Chen
	From PhD to Employment: Gender Gaps in Early Career Outcomes among Doctorates in Italy Olga Gorodetskaya	Algorithmic Gatekeepers and Early-Career Exclusion: How Recruitment Technologies Shape Youth Employability Pathways Lizelle Dsilva	Cultural labour and heritage transmission: worker agency in Fujian Puppet Theatre Yun Shen	Airline pilots amidst a pernicious pluracrisis Paul White	Flexible Working as a Job Resource: Sustaining employee engagement and wellbeing in the Hybrid Work Context Roopa Nagori	From Breakdown to Breakthrough: Reclaiming Care Beyond Digital Systems Paul Tainturier	Print the legend: the LSE cleaners dispute and the politics of trade union research Patrick MCGovern	Doing Diversity and Inclusion in Male-Dominated Trades: the case of U.K. Highways Construction Jack Daly

Thursday 10 September

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Paper Session 4 09:00 - 10:30	Employment and the Polycrisis in Poland: A Cross-Generational Perspective Olga Czeranowska	Caste-Based Ritual Labour in a Time of Polycrisis: Intergenerational Transformations among Dalit Theyyam Performers Shruthy Harilal	Professional Identity in Turbulent Skies: Inter-Level Dynamics of Professional Identity Threat Among Commercial Aviation Pilots Kristal Jericho	Learning to Imagine the Future: Apprenticeship, Work, and Future Orientations in the Swiss Watch Industry Mirela Ivanova	Flexible working, workplace norms and managerial interpretation: insights from a narrative review Dennise Shepherd	Conditional Dwelling and Labour Marginality: Rough Sleeping, Spatial Governance, and the Polycrisis in Birmingham <i>(PhD Showcase)</i> Abel Mavura	The “Platform Trap”: Algorithmic Management and the Disposable Worker Juyeon Lee	From Waste Facility Fires to Waste Citizenship: Just Transition via Common Good HRM Olga Andianova
	Que Sera, Sera? Aspirations, Institutional Expectations, and Inequality in the School-to-Work Transition Baloussa Shaimakhanova	Inter-generational Occupational Mobility among Indigenous People in India John Kujur	Identity Management of Gender and Sexual Minority Employees in the Workplace: A Study of Strategies and Challenges in the Chinese Context Yanbo Zhao	When Work Becomes Capital: Financialization and the Reconfiguration of Labour Values in China Aihong Li	One third place, three modes of (co)working Maria Gratsova	Tales of Integration: An Exploration of the Integration Experience of Immigrants and Refugees <i>(PhD Showcase)</i> Abd Alkader Alhag Fteah	The Social Reproduction of Generative AI: Synthetic Cognition’s Achilles Heel? Conor Mccabe	Under Threat? Worker Identities, Climate Policy Support and the Role of Labour Support Systems Felix Schulz
	“Is my dream job still attainable?” - the difference of labour market perspective for youth and their parents Iga Wermenska-Wisnicka	Reframing Maternity Leave: Invisible Labour and the Neoliberal Mother During the Global Pandemic Chloe Tarrabain	The Escalatory Spiral of Self-Optimization: Worker Subjectivities, Alienation, and the Trap of seeking to control the Uncontrollable Fatemeh Jafarzadeh	Blood, Freedom and A Way of Life: The Antinomies of HGV Driving during the ‘Great Driver Shortage of 2021’ William Kendall	More than just a coping strategy: Exploring the value of informal and formal flexible working practices for parents in small and medium-sized enterprises Bianca Stumbitz	Technological Change and Migrant Labor: A Comparative Institutional View Into European Agriculture <i>(PhD Showcase)</i> Andreea Maria Ferent	Empowering or Threatening? How AI Redefines High-Stakes Professionals’ Performance and Psychological Experience Yuhan Huang	Just Work and Just Climate in the Anthropocene: A Sociological Analysis of the Transition from Mahatma Gandhi National Rural Employment Guarantee Act to Viksit Bharat Rozgar aur Ajeevika Mission (Gramin) Act Sowmya Karunanithee
	Between Stability and Precarity: Statist, Corporatist, and Neoliberal Regulation of Bridge Employment in an Aging Society Gadi Nissim	Social Inequalities, Affirmative Action and Social Justice in India Joy Prakash	How do UK Orthodontic Clinicians Experience Formal Patient Complaints and What Roles do Workplace Factors play in Shaping that Experience? Farnaz Parvizi	In pursuit of legitimacy: The struggle for meaningful work among Swedish Military Police Jennifer Hobbins	Coworking Spaces and the Reconfiguration of Work in the Great Reshuffle: Between Autonomy, Recognition and Alienation Eugenio Capitani	Tounen lakay: ancestral citizenship and cultural hunger from the perspective of Haitian intergenerational migration in south-south displacement Ethol Exime	Watched but Not Heard: Algorithmic Management, Worker Experience, and the Transformation of Control Penny Williams	International Year of Women Farmers: Fighting pesticides, plastics and prejudice in flowers Jill Timms

10:30-11:00 Refreshments – Pavilion, School of Management (10E)

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Paper Session 5 11:00 - 12:30	Finding a safe haven from academic precarity? How STEM culture impacts marginalised individuals in an emerging tech profession in academia. Anita Banerji	Locating Precarity and (Im)Mobility – A Sociological Study on Tea Plantation Workers of Dibrugarh, Assam, India Seonti Sengupta	The rise of student employment and working university students' experiences of work in Türkiye Ozlem Ilyas Savk	The Politics of Pay, Precarity and Protection: The Case of 'SheRyds' in Delhi Sneha Felix	Learning Anytime, Anywhere? How Corporate E-Learning Quietly Transfers Learning Responsibility to Employees Katja Schönián	Freedom to Choose or Choosing Within Limits? Preference Formation and College Choice in disadvantage Contexts Dauli Kumari	Special Event From Human to Machine Management: Algorithmic Control, Power, and Worker Health in the Digital Workplace <i>Titles and Presenters:</i> Algorithmic Management and Occupational Health: Insights from the ALGOSH Programme Carin Hakansta Same system, different effects: How psychosocial risks from algorithmic management are distributed and negotiated in a non-platform logistics company Ruben Lind It's more than technology or psychology: Assessing psychosocial risks in the complex landscape of algorithmic management at work Virpi Kalakoski	Gamified Control and Flexibility: Reconfiguring Labour Process in Outsourced Software Work Shonima Nelliat
	Intersectional Precarity in Hybrid Academia: Black Women's Academic Labour in Post-Pandemic UK Higher Education Tinkuma Edafioghor	Shifting Occupational Structures and the Stratification of Job Quality: A Cross-National and Temporal Perspective Gal Lifshitz	Truncated lives: Biopolitics, precarity and migrant labour regimes in Taiwan Yannis-Adam Allouache	Rethinking Career Success in the Gig Economy: A Mixed-Methods Study of Food Delivery Workers Utkarsh Nigoti	Mutual Appreciation: Reconfiguring Epistemic Relations in Professional Service Firms Adopting Generative AI Cara Molyneux	Entrepreneurial Career Imaginaries among International Students in the UK: Rethinking Organisational Employment in Digital Labour Markets Emine Canan Acar		The moderating role of employee voice on the relationship between technology usage at work and employee well-being Ioulia Bessa
	The Dual Effects of Technological Change: Gendered Skill Premium, Task Displacement, and Flexibility Compensation in the Digital Era Guangjie Luo	From Segregation to Superexploitation: Neoliberal Capital Accumulation and Dalit Settlements in Kerala, India Shabin Bn	Weaving a Safety Net: Healthcare-Seeking Among Domestic Workers in Mexico Maria Jimenez	Outsourcing Digital Intimate Labour Victoria Antonio	'AI for thee, but not for me': Power dynamics in AI-driven recruitment Maria Hameed Khan	Migrant Skills (Mis)Match in Comparative Perspective: Patterns, Determinants, Migrant Perceptions and Strategies in the United Kingdom and France Joanne Walker		Autonomy in hybrid working: before, during and after Covid-19. Hugh Cook
	Teacher or Tradesman? Toxic Entrant Occupational Socialisation during Training Richard Robinson	Wage Penalty in Hospitality Sector Albian Krasniqi	Navigating Aspirations, (Mis)Match, and Precarity in the Labour Market Senza Arsendy	Lives Behind the Algorithm: A Narrative Inquiry into the Lived Experiences of AI Data Workers in Kenya Philip Mong'are Achoki	The Gender Gap in Digital Skills at Work Adele Whelan	Migration and Education-Occupation Mismatch in Indian Labour Market: Does Gender Make a Difference? Indrajit Bairagya	Beyond Product Safety: Critical Reflections on the EU AI Act's Capacity to Protect Workers' Health and Safety Johan Holm	Beyond Location: Slow and Fast Nomading as Temporal Work Practices Dimitrinka Stoyanova Russell

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Paper Session 6 13:30 - 15:00	Navigating the Silence: Workplace Mistreatment, Career Precarity, and the Clinical Negligence Crisis in Health Care Wen Wang	Prejudice or Incapability: Analysing Employment of Visually Impaired People in China Through the Lens of Stigma Yanan Yu	The Imaginary of Balance: Work, Subjectivity and the Governance of Crisis Athina Karatza	Identity and Participation in UK Worker Cooperatives Luke Nolan	Employer Perceptions of Platform Work and Eldercare Signals in an East Asian Labor Market Bo-Yi Lee	Understanding employer engagement and organisational responses to supporting working carers Chandrima Roy	Digital Witch Hunts: Online misogyny in India Khushboo Upreti	Support2Work: Emerging qualitative evidence on the impact of Employment Advisers in NHS Talking Therapies Levana Magnus
	Why employers change (or don't): Demand-side practice change to increase youth pathways to employment Qian Yi Lee	Mapping Intersectional Inequalities in Academic Careers in UK Higher Education Yuqi Ji	Education on the Edge: Navigating the Polycrisis in Primary schools Viki Veale	Ambient Worker Voice and Synthetic Solidarity: Managers on Reddit and the Reconfiguration of Class Relations Ari Stillman	The Franchise Gap: Job Quality, New Policy, and Labor Standards Compliance Daniel Schneider	Unpacking how employers allocate care towards workers experiencing domestic violence Layla Branicki	Digital Transformation and Domestic Work in Johannesburg: Algorithmic Control and Everyday Violence David Du Toit	Extended Life Courses, Structural Labour Pressure, and the Reabsorption of Time in the Polycrisis Jooyeol Kim
	Negotiating Death and the Divine at the workplace: Lived Religious Emotions, Medical Precarity and Everyday Resilience among Nurses and Doctors at BHU's COVID 19 Hospital Anmol Tiwari	Intersecting Inequalities and Constrained Voice among Female Migrant Workers in the Irish Hotel Sector Olaiwola Ogunpaimo	Navigating the Polycrisis: Resilience and Resistance among Small-Scale Fishers in Goa and Mauritius Pratima Sambajee	Conceptualising doctors' and nurses' experience of formal and informal solidarity: A Meta-Ethnography Maja Dumana	Beyond Account Factories: The Spatialization Process of Live Streaming Labor and the Construction of Spatial Order Xin Wen	Global Mobility and Family Separation: The Socio-Economic Consequences of Split-Family Expatriation in Chinese Multinational Corporations Muhao Du	Algorithmic Control and Informal Labour Market in India's Gig Economy: The Case of Food and Parcel Delivery Work Mohammed Anfas	Student, Worker, Volunteer, Carer; Student-Worker Led Research in a Scottish Post-92 University Ellie Birchall
	Race, migrant positioning and 'organisational slowing': Career progression among ethnic minority nurses in the NHS Precious Reuben	Gendered Workplace Discrimination in the Context of China's Three-Child Policy: An Intersectional Analysis Xiaoqi Huang	Volunteer Labour Exchange: The Implementation and Perception of Volunteer Resource Management Kai Zhao	Emotional power in cyberspace: How does employees' use of TikTok influence their experiences of emotional labour and the dynamics of service power within the retail industry? Johanna Turnbull	Hybrid Labour Regimes in the Platform Economy: Labour Process Reconfiguration among Web-Based Platform Workers in South Korea Somin Lee	"More Time to Create and to Care": The Life Beyond Work Movement in Brazil and the Demand for Social Reproduction Flavia Uchoa De Oliveira	(In)efficiency of Welfare Delivery and the Digitalisation fix: Case of Community Health Work(ers) in India Shiva Singh	From College Choice to Labour Market Trajectories: Preference Formation in Disadvantaged Contexts Dauli Kumari

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Paper Session 7 15:30 - 17:00	Work Integration Social Enterprises (WISEs): Between 'Life-First' and 'Work-First' Logics Greg Marston	The Burden of Doing Good: Marginalised Professionals and the Reproduction of Inequality through Internal Activism Katharina Hug	Private Security Guards and Everyday Forms of Resistance: A Sociological Study of Residential Properties in Delhi, India Aastha Thakur	When Academic Work Does Not Fit the Mind: ADHD, Cognitive Normativity and the Experience of Academic Labour Ying Zhao	Fluid bodies, rigid organisations: Designing workplaces for endometriosis and chronic illness Aishwarya Viswamitra	Crisis as Continuity: COVID-19, Care Work, and the Neoliberal Appropriation of Women's Lives Farinaz Basmechi	Employment Quality in the Emerging Platform Economy: A Comparative Analysis of Traditional and Digital Cab Services in Two Indian Megacities Indrajit Bairagya	Reproductive Labour and Exploitation: Baby Factories and the Informal Economy of Childbearing in Nigeria Ijeoma Mercy Amaugo
	Women's Participation in the Contemporary world of work: Evidence from the North-Eastern Region of India Uma Bhaghel	Career progression of ethnic minority allied health professionals in the NHS in England Mariya Yeldhos	Self-Preservation in the Neoliberal Squeeze: The Structural Constraints and Minimal Agency of "Lying Flat (Tangping)" Practices Boyang Liang	Changing Demographics: The Work and Employment Experiences of Home Educated People Rachael Barrow	Systematically reviewing technology in flexible work: implications for social relations in digital age Xuening Shi	How Workers Navigate the Crisis of Social Care in Britain: an Ethnographic Perspective Lydia Hughes	Algorithmic Management in Times of Polycrisis: A Comparative Study of Professionals' Experiences in the UK and Türkiye Fatih Avcilar	Shifting Risks to Workers: Evidence from the Indian Delivery Economy Bikash Padhan
	Labor Market Institutions and the Fixed-Term Wage Gap: The Role of Insider Protection versus Outsider Regulation Yongchao Jing	Rethinking career trajectories in finance: care, gender and agency in the Chilean context Camille Rieutord	Creatorpreneurs of the Marriage Economy: Informal Labour and the Service Society in Post-Reform India Debalina Roy	Gendered Flexibility and Bodily Labor: Human Resource Management Configurations in Taiwan's Coffee Shops Tzuyi Kao	Working from Home Configurations and the Gendered Division of Unpaid Work: A Dyadic Perspective of Parents in China Zhuo Chen	Elder Care Responsibilities, Work-Family Conflict, and Job Burnout: The Role of Gender Bo-Yi Lee	When Algorithmic Control Hurts More: Financial Dependence and Job Satisfaction in Platform Work Umar Manzoor	Protector turns Oppressor?: 'Hidden work' and the dark side of Codes of Conduct Divya Jyoti
	The Effect of Job Contract and Wage Setting on Underemployment in the UK Jagriti Tanwar	Understanding the Class Ceiling in UK Finance: How Class Origin Shapes Career Trajectories Nikita Nikita	Navigating discontinuity. Workforce segmentation and trajectories in Milan's events industry Silvia Mazzaglia	Teachers' Sensemaking and Agency Amid Field Transformations in a Polycrisis Era Henrik Koll	Reconceptualising informality in employment relations – the case of Bulgaria. Atanas Kotov	Tested but not transformed: Paid work, domestic labour, and relational dynamics in dual-earner couples after COVID-19 Mayra Ruiz-Castro	Algorithmic Control and Tele-Supervision: Weakened Ties of Indian Food Delivery Workers Clive Trusson	Global Value Chains and Informality Sotiris Blanas

Friday 11 September

08:00 Registration opens – Pavilion, School of Management (10E)

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Paper Session 8 09:00 - 10:30	Reshaping Digital Labour: AI and the Freelancing Landscape in Bangladesh Md Mahmud Hasan	Reproducing occupational sex segregation: Drivers of gendered turnover patterns among Dutch police officers Gemma Geuke	Visibilising the Invisible: Exploring Sex Work and Space in Kerala Alinda Merrie Jan	A study of the emotional labor of frontline and non-frontline nurses during and after the COVID-19 Pandemic Natalia Baisha	Gendered Time Use and Self-Care Deprivation: Analysis of Unpaid Care Work in India Renu Yadav	Au Pairs in the UK after Brexit Laura Rosa Berro Yoldi	Contextualizing Datasets: Deepening Awareness of Data Biases through Critical Reflection Angie Zhang	From Class Conflict to National Solidarity: Right-Wing Unionism, Populist Governance, and the Remaking of Collective Action in Israel Gadi Nissim
	From Enrolment to Qualification: Cadet Retention, Precarity and Support in UK Maritime Training Helen Devereux	Development and Validation of the Occupational Stigma Scale for Female Gig Workers: An Intersectional Perspective Qi Xu	Beyond Precarity: Relational Dignity and the Alienation of kapwa in Informal Work Kyrie Eleison Munoz	'It gets harder when you care': Emotion Work in Veterinary Practice Rachel Williams	Public Crisis and Private Burden: Unpaid Care Work and Health Depletion among Women Workers in Sri Lanka Kowsalya Duraisamy	Negotiating Care at the Intersection of Family and Labour: A Relational Perspective on Live-in Care Arrangements Charline Bohm	The architecture of dark pattern control in labour platforms Brana Jianu	Organizing Migrants as Workers Neli Demireva
	Managing by Precarity: An Intersectional Analysis of Organization of Work in Polish Warehousing Sector Aneta Pieczka	The layered inequalities impacting senior autistic, menopausal women at work Gemma Gray	Career identity and embodied disruption: narrating careers in the context of chronic illness Mila Jones	Between Sympathy and Solidarity: Lay Morality, Moral Ambivalence, and Workers' Struggles in Manesar, India Charvaak Pati	The Care Trap: Gender, Social Reproduction, and the Time Divide in India Shruti Priya	A Lopsided Bargain: Women's Employment and the Persistent Gender Gap in Unpaid Work in India Sunny Ladkat	Stratified Hiring in Global Online Labour Markets Arnaud Lelievre	Juggling as Norm, Not Choice: Feminine Capital and the Gendered Load in Women's Entrepreneurship Trang Vu
	"We always ride a little bit slower than men": Understanding the gendered labour precarity in China's on-demand food-delivery platform Yukun Sun	Exposures to poor job quality for workers with health conditions and disabilities in the UK Niamh Bridson Hubbard	Influence of role models on the self-efficacy and work aspiration of female workers in India: A mixed method study Poonam Panda	Unethical organizational practices as a stressor, mediated by moral emotions and moderator by ethical leadership Adam Tresidder	Invisible Labour, Structural Barriers: Unpaid Care Work and the Crisis of Care in India Cchavi Vasisht	Who Cares? Undoing gender at the household level in Pakistan Zoha Aamir	Will the Real Employer Please Stand Up? OSH Responsibility in Algorithmically Managed Work Johan Holm	Household Gold and Future of Work: A Sociological Study of Small Family Businesses Rittika Saha

10:30-11:00 Refreshments – Pavilion, School of Management (10E)

Friday 11 September (cont'd)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
Stream	Intersectional inequalities, precarity and labour market stratification	Intersectional inequalities, precarity and labour market stratification	Worker subjectivities, experience, and agency	Worker subjectivities, experience, and agency	Worker subjectivities, experience, and agency	Care infrastructures, social reproduction and the crisis of care	Algorithmic work and data justice <i>(PhD Showcase)</i>	Open Stream <i>(PhD Showcase)</i>
Chair								
Paper Session 9 11:00 - 12:30	Constructing a museum career: A Bourdieusian analysis of the capital-enhancing strategies of UK museum workers from working-class backgrounds Samantha Evans	Work Subjectivities and Employability Prospects in the Imagined Futures of First-Generation Students <i>(PhD Showcase)</i> Nazish Fayyaz	Bullying harassment and wellbeing in the workplace: Implications for the Aotearoa New Zealand social work profession Katheryn Margaret Pascoe	The Accidental Manufacturer: Unexpected Pathways into Manufacturing Jana Stefan	How Gig Platforms Resist Workers' Resistance: Insights from Food Delivery Platforms in Trivandrum, India Mohammed Anfas	Resource Inequalities, Flexible Work, and Working Mothers' Experiences with Child Care Packaging Kim De Laat	Effects of algorithmic management on safety and health: a mixed-methods case study in logistics work Ruben Lind	Negotiating Work-Life Balance: The Experiences of Hong Kong Single Mothers Living in the UK Ze Liu
	Gendering Neurodivergence in Employment: ADHD, Masking and Intersectional Inequalities at Work Sena Sar	Overwork, Social Reproduction, and the Body: A Marxist Feminist Analysis of Gendered Inequalities among Single Mothers in China's IT Sector Chunhong Zhou	Where is the love? Hiding love in the workplace Louise Lecomte	In the name of cinephilia: Film Festival workers, Rhythmic Precarity and the Performance of Passion Jeremy Vachet	Peddalling resistance: parallels between 20th century bicycle messenger organising and contemporary platform courier organising Morgan Rhys Powell	Exploring polycrisis and work through the lens of social reproduction: The case of the early years education and care sector in England Thomas Haines-Doran	Data-Driven Labor Control and Worker Health: Psychosocial Pathways in Algorithmically Managed Logistics Work Karin Hennem	Comparing ecological economics and employment relations perspectives on working time reduction: towards a joint research agenda Gina Moran
	Born In A CAGE- The intersectional nature of structure and how they create labour market stratifications for Pakistani Taxi drivers in the UK Meenakshi Sarkar	Invisible Labour in Global Service Economies: A Feminist Economic Analysis of Women in India's BPO Sectors Badre Afshan	Silent Fractures: Emotional Estrangement and the Reconfiguration of Voice in UK Academia Chidozie Umeh	What's Wrong with 'Good' Side-Jobs? Subjective Negotiations in Precarious Creative Careers Jeremy Vachet	New Platforms, Old Hierarchies: Identity, Precarity, and the Reproduction of Inequality in India's Gig Economy Abhas Kumar Ganda	Work, Care, and Childhood in Crisis: Child Labour and Precarity in Addis Ababa's Informal Sector Garedew Desta	When Labour Turns Towards the Algorithm: Visibility Mechanisms and the Restructuring of Content Creators' Labour Practices Ben Xu	Who Controls the Forest? The Politics of Logging Concessions and Climate Policy in the Brazilian Amazon Barbara Wanderley
	Embodied Precarity: Child Labour, Health, and Everyday Violence in Urban Ethiopia Garedew Desta	Sociology of Sacred and Stigmatized work: Who Works, Who Profits, and Who Remains Excluded? Abhas Kumar Ganda	Facing insecurity in the UK frontline private security industry: Where "lives are at risk for a pittance" Birgit Den Outer	Learning within plastic communities of practice: agencies, subjectivities and contestations within mandated degree apprenticeship relationships Frances Myers	The Autonomy-Control Paradox and in Platform Food Delivery Work in India Neha Arya	The Fragmented Bodies: From Gestation to Lactation and the Alienation of Surrogate Mothers in India <i>(On the Front Line)</i> Namreeta Kumari	The Interplay of Trust and Distrust in Artificial Intelligence-Driven Information Systems Artefacts: A Systematic Review Babajide Oyewole	Workplace inequalities in the age of GenAI: A framework beyond technological determinism Julian Kettl

12:30-13:30 Lunch – The Lime Tree

13:30-14:30 Closing Panel – *Precarity, Inequality, Migration, and Worker Agency in a Changing Political Economy*, Professor Patrizia Zaroni and Professor Gabriela Alberti – Lecture Theatre 0.17

14:30-15:00 Refreshments – Pavilion, School of Management (10E)

Friday 11 September (cont'd)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
Stream	Intersectional inequalities, precarity and labour market stratification	Intersectional inequalities, precarity and labour market stratification	Worker subjectivities, experience, and agency	Worker subjectivities, experience, and agency	Worker subjectivities, experience, and agency	Care infrastructures, social reproduction and the crisis of care	Algorithmic work and data justice	Open Stream
Chair								
Paper Session 10 15:00 - 16:30	The institutionalisation of polycrisis: the business cases for underemployment versus good employer practices Vanessa Beck	Employability Beyond the Individual: Tribal Ties and Wasta amongst Autistic Employees in Saudi Arabia <i>(PhD Showcase)</i> Faisal Alkadi	Insecurity in the Age of AI: Job Insecurity, Supervisory Support, and Workers' Responses to Technological Change Emma Wituk	The sociomateriality of human and material agency: affordances and constraints of sociotechnical systems Vaishalini Singh Jamwal	Worker identity transitions in alternative pathways into medicine: Experiences of healthcare professionals' career transitions on graduate entry medicine programmes Aoife Mckenna	Building resourcefulness, moral responsibility and collective citizenship in urban precarity Helen Traill	From genuine creators to content assembly line: How identity-monetisation alignment shaped platform work on social media platforms Xiaotian Li	Stories (of sorts) of labour market organisations and shifting societal relations around work in Finland Anna Maaranen
	Constrained mobility and institutionally managed precarity in regional refugee settlement Annika Kaabel	Gendered Dynamics of Workforce Localization: Revisiting Bahrain's Labour Market Challenges Emilie Rutledge	Negotiating managerial identity with the 'technological other': Exploring supervisors' boundary work in AI-enabled management Matti Laukkarinen	Postcolonialism and Work Inequality in the Indian IT Industry: The Case of Agile Moon Narzary	Representing the new working class in times of crisis: on the arenas, actors and practices of contemporary labour struggles Davide Pero	Influencer Motherhood as Platform Labour: Commodifying Care and Precarious Work in the Digital Economy Yeri Song	From Zoom Fatigue to AI Fatigue – On Changing Sociomaterial Configurations of Algorithmic Working Life and Related Exhaustion(s) Seppo Poutanen	Spaces of survival: When work disappears, but organisation remains Toma Pustelnikovaite
	Digging for Dirt in the Digital Economy: A Critical Review Katharina Chudzikowski	Does ICT reduce Gender Productivity Gaps? Case of Unorganized Sector Enterprises in India Manasi Bera	Worker Voice, Organisational Context, and Technological Change: Healthcare Workers' Attitudes towards AI Emma Wituk	Job satisfaction and attitudes towards automation predict willingness to continue through increasing work role automation Jenna Van Fossen	Forms of Employee Resistance in Higher Education in the Face of Uncertainty: A Case of a State University in Zimbabwe Ruth Mubanga	Fish economy in the Andaman Islands: an invisible economy of care Merlyn Antony	A Comparison of Swiss and Spanish Subcontracting Systems in the Food Delivery Platform Sector Mariame Tighanimine	When Social Movements Stall: Informal Power, Invisible Labour and the Limits of Institutionalising Sustainability Christoph Wu
	Sexual harassment in the NHS: an intersectional analysis of tribunal cases Abigail Tazzyman	Saudi Women's Investment Practices: Crafting Economic Agency in a Transforming Saudi Arabia Sarah Bloomfield	Engineering the Future: Artificial Intelligence and the Reorganisation of Work in India's IT Sector Shiuli Sinha	Digital Strain, Career Stagnation, and Early Exit: Extending the Job Demands-Resources Model to Late-Career Workforce Withdrawal Utkarsh Nigoti	Digital Work and Survival: Social Media Monetisation, Informal Platform Labour and Educational Disengagement among Students of Abia State University, Uturu, Nigeria Ijeoma Mercy Amaugo	From choice to constraint: The binding power of calling in volunteer work Leanne Greening	Algorithmic Management and Working Conditions in Europe. Results from the AIM-WORK Survey. Davide Villani	Asymmetries in Institutional Credit Delivery: Evidence from Agrarian Households in North-Eastern India Priya Kumari