



Work, Employment and Society Editor Call for Applications

Invitation to Edit International Journal WES

The British Sociological Association (BSA) and WES invite applications to join the Editorial Team. WES is a highly respected journal with an international profile. It is strongly grounded in the sociological tradition, drawing upon adjacent disciplines to make an original contribution to debates in the sociology of work and employment. It is ranked 2/30 in Industrial Relations and Labor journals, and 7/149 in Sociology journals. It is rated '4' in the UK Chartered Association of Business Schools Academic Journal Guide.

The appointed editors will join the current team in editing papers and developing the intellectual agenda and international reach of the journal. In recent years there have been significant, community-led changes within the journal: editorial and Board structure changes; and the introduction of new initiatives – like the incredibly popular PhD Showcase. Editors, working closely with the Editorial Board, initiate and support such changes during their terms of office.

Editorial responsibilities include the following:

- Making editorial decisions on submissions and overseeing the peer review process
- Working closely with the current Editorial Team to develop the journal
- Working with the Editorial and International Advisory Boards
- Reporting to/attending the biannual Editorial Board meetings
- Contributing to the journal's international and strategic objectives
- Working with the BSA and SAGE to publicise journal content and activities
- Understanding current and future trends in the journal's fields
- Representing WES at relevant events and conferences
- Representing WES within the BSA

The team works in a highly collaborative way, meeting monthly online. New editors will be integrated into the existing team through mentoring activities and peer support. Typically, editors work between three-quarters of a day and a full day on WES activities per week.

Editor Applications

We hope to recruit up to 9 new editors. We are looking for scholars who demonstrate an understanding of WES, offering a range of methodological and sociological expertise matching the WES remit, and who are keen to work closely with a team of colleagues to advance the journal. Although WES has its roots within the BSA, it is in the process of internationalising, and we welcome applicants from a broad international arena.

Applicants with expertise in quantitative methods and also with migration are particularly helpful given the current submissions to WES. However, the journal needs a broad range of expertise across the editorial team so we welcome applicants with any and all sociology of work related expertise.

In line with our commitment to diversity, we particularly welcome applications from potential editors who will help the journal reflect the diversity of BSA membership and wider society and to increase the variety of voices and perspectives within the sociology of work and employment, particularly those who are frequently underrepresented in academic publishing.



Essential

- Demonstrable experience of research and writing in the sociology of work and employment
- A significant record of publications in WES or other peer reviewed publications of similar standing (including books)
- Experience of reviewing for journals of similar standing and subject
- Ability and willingness to work in a highly collaborative team and contribute to monthly team discussions
- Ability to communicate constructively in exercising editorial judgments
- Interest in developing good collaborative relationships within the WES editorial boards and community and the BSA office staff and Trustees
- Interest in contributing to the development of the journal in a changing environment

Desirable

- Previous experience of journal editing
- Previous experience on a WES Board
- Previous interaction with the BSA
- The Editorial Team requires further expertise in quantitative methods and also in migration research.

All successful applicants are required to become members of the BSA on appointment and to maintain BSA membership throughout their editorial term.

Applications should include:

- a statement of interest and suitability for the role
- a 2-page CV highlighting relevant editorial experience, sociology of work and employment publications, qualities and academic standing, and details of methodological and sociological/disciplinary expertise
- a piece of writing (up to 12k words) which best demonstrates the applicant's strengths as a sociologist of work and employment. The applicant should be first author on this piece of writing. If it is joint authored, please append a note outlining the applicant's contribution to the piece.

Open Call for applications: March 2024

Deadline for applications: 15 May 2024

Online interviews: early June 2024

Start of role: ideally on or before September 2024

Editors in Chief

Marek Korczynski University of Nottingham, UK

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If you would like to speak informally to either of the Editors in Chief, please feel free to contact them.

Send Applications to Alison Danforth, BSA Publications Manager:

alison.danforth@britsoc.org.uk